

WP 1

- Analysis of the existing structures
- National workshops and seminar on women's situation and gender mainstreaming involving policy making bodies
- Country initiatives
- Common Strategy and Action Plan + each country's Strategy and Action Plan
- Building of new Resource Centres and upgrading existing ones
- Networking between Resource Centres in the Baltic Sea Region
- Training for women on gender equality issues
- Final report and Strategy of the Resource Centres in the Baltic Sea Region

WP 2

- Analysis of the existing structure of advisory services to women entrepreneurs
- National workshops for the advisers
- Common Strategy and Action Plan + each country's Strategy and Action Plan
- Building of networks for the advisers
- Exchange of knowledge on training programmes of the advisory services
- Improving skills of the advisers on helping entrepreneurs to become international
- National meetings involving policy making bodies to discuss structural changes, policies and legislation
- Final report and recommendations for the future

WP 3

- Information about the Finnish mentoring model and other models
- Action Plan in each country
- Operating Mentoring Groups and Pairs
- Exchange of experiences between the Mentoring Groups and Pairs nationally and internationally
- To produce Manuals on mentoring
- To develop entrepreneurs' business contacts
- Survey on experiences
- Final report and Recommendations for the future

WP 4

- Analysis of the existing credit possibilities for women entrepreneurs
- Common Strategy and Action Plan + each country's Strategy and Action Plan
- Experiences of previous networking credit groups
- Country initiatives, entrepreneurs trained in networking credit in groups
- Contacts with the authorities and credit institutions for pilot projects
- National seminars addressed to banks and credit institutes on gender issues
- Training packages for start-up of networking credit groups
- Final report and recommendations for the future concerning networking credit groups and other possibilities for women loan takers

WP 5

- Analysis: Statistics on women's export/import business contacts
- Study of the needs to become international/ obstacles preventing women from becoming international
- Common Strategy and Action Plan + each country's Strategy and Action Plan
- Women entrepreneurs participating in fairs and study tours
- Network building of entrepreneurs nationally and internationally
- Improving skills to become international
- Internationalisation models for women entrepreneurs
- Entrepreneurs presented on the FEM- web pages
- Final report and recommendations for the future

