



Jadwiga Wesołowska

### **Mosaik Profil**

Furniture made of pine wood

My name is Jadwiga Wesołowska. I am Polish and I was born in Międzylesie in Westpomerania in 1957. I graduated with a Master degree from the Agricultural University of Poznań, Department of Mechanical Wood Technology. For the last four and half years I have been the manager of **Mosaik Profil Factory** in Lebork.

During my studies I decided that my work has to be connected with furnitures. I made an effort to get a job at the Słupsk's Furniture Factories which was one of the biggest companies at that time. I was also affirmed that I can be a specialist of technical movements and production. That was a big surprise for my superiors. How was it possible that a woman wished to have a man's job?

It was the first time in my life when I really understood that I had to prove that women are not inferior to men and that we are not weak. I thought that I will be working at Słupsk but life thwarted my plans. I received training in Lebork and that was a place where I had my first job.

From the beginning I was successful. I was the first person who was able to set in motion the production of pine furniture. The furniture was meant for west market. In those days it was very prestigious goal for us. The company achieved a new direction for development, which has been continued despite of the numerous changes that have taken place.

After 15 years of hard work I became a high quality expert in pine furniture production and specialist of human resources. I have to admit that I spent a lot of time and effort to achieve this point. For all those years I held a position of the director or vice-director of the company. It was not easy. I was the only woman in group of directors at the Słupsk's Furniture Factory. All the others had a right to make small mistakes, but in my case there was always a doubt or a question if I can make it and it was because I am a woman, I was always underestimated. Because of this I made a decision to change my specialization. It was turning point in my life. After I had left my employers realized that they lost an expert. Very soon they made every effort to get me back to work. That was the first time when I understood that I could dictate the conditions.

I knew that I had achieved this much only through of my hard work, expertise and experience.

After four years I had to make a decision again.

My company had been profiled a new. German investment capital had been brought into circulation. I received the offer to become the managing director of a company. That was a new change with completely different conditions. I asked myself – can I do it? But on the other hand I had the feeling that it was my time. Of course I took the challenge, I did not give up but I cannot say that it was easy. There were so many different subjects that I had to deal with. I have to admit that the last four years were a struggle. We started as a small company. We employed 80 people. We had to fight for products, clients, markets. All this time I had an awareness that the future of my company depended on my work. I can say that I was absolutely right with my determination. Today **Mosaik Profil** is my success. We employ 185 people, we have huge prospects. My company produces bedrooms, dining rooms and single pieces of furniture which are made of pine wood. Germany is our main market. And the most important thing is - there is no one to make a judgement of my work by means that I am a woman. My work gives me a plenty of satisfaction, it brings me a lot of experiences and it moulds my character. For many years I have been part of the Leborg society. This city has a specific climate that creates people. Although I run a company I am very deeply engaged in NGO's activities. I can openly say that I am the one who has achieved a satisfaction and success. I have been able to realize my dreams.

I have to point out that for everything that I do or have done my husband – Tadeusz has given me support. We have been a family for almost 21 years. We have three children: Przemek who is 20 years old now, Paweł is 17 and Marta who is 12. The truth is that whatever I do and whatever the sacrifices are, I think of them. I am glad that in such difficult times I can provide conditions for my children to get more knowledge and to develop their own personalities. We usually also spend our spare time together and it brings me a lot of satisfaction.

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